

WISHIN 2011 Board Collective Assessment

*Responses will be kept confidential; results will be shared in summary only.
Please answer the following questions for the Board as a whole.

MISSION & PURPOSE

	Strongly Disagree	2	3	4	Strongly Agree
The Board is familiar with WISHIN's mission statement.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

	Strongly Disagree	2	3	4	Strongly Agree
The current mission statement properly reflects the role and purpose of WISHIN.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

What comments/changes would you make with regard to the organization's mission and vision? (Please include suggested text below if you would like to propose specific wording changes.)

STRATEGIC PLANNING

	Strongly Disagree	2	3	4	Strongly Agree
The Board should focus the majority of its efforts on policy issues and strategic initiatives, rather than operational and administrative matters.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

What comments/recommendations do you have to strengthen WISHIN's strategic planning capabilities?

BOARD COMPOSITION

	Strongly Disagree	2	3	4	Strongly Agree
The Board is broadly representative of Wisconsin's HIE stakeholders and the distribution of stakeholder representation on the Board supports fair policy and decision making.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

	Strongly Disagree	2	3	4	Strongly Agree
The standing and advisory committees of the Board are representative of Wisconsin's HIE stakeholder diversity and position the Board for effective governance.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

What comments/recommendations would you make regarding the composition and balance of stakeholder interests represented on the WISHIN Board or its committees?

PROGRAMS & SERVICES

	Strongly Disagree	2	3	4	Strongly Agree
The Board is appropriately familiar with the potential market value of WISHIN services.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

What information would be useful to the Board members to improve their knowledge about WISHIN's planned services?

MEETING EFFECTIVENESS

	Strongly Disagree	2	3	4	Strongly Agree
Clear and succinct agendas and sufficient supporting materials are provided to the members prior to the meeting.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

	Strongly Disagree	2	3	4	Strongly Agree
Meetings are conducted in a manner that fosters consensus building, encourages members to actively participate, and allows for the casting of dissenting votes without discomfort.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

	Strongly Disagree	2	3	4	Strongly Agree
The Board as a whole is well prepared to engage in discussions and make decisions.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

	Strongly Disagree	2	3	4	Strongly Agree
The frequency and duration of Board meetings are adequate to conduct identified responsibilities, while ensuring productive use of Board members' time.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

What actions could be undertaken to further improve the quality of Board meetings?

EXECUTIVE MANAGEMENT

	Strongly Disagree	2	3	4	Strongly Agree
The Board understands the role and responsibilities of the CEO, and understands the distinction between its policymaking and oversight role and the CEO's management and policy implementation responsibilities.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

	Strongly Disagree	2	3	4	Strongly Agree
The CEO keeps the Board informed of key policy issues, as well as WISHIN's strategic direction and budget/resource requirements.	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

What additional criteria or information should be considered by the WISHIN Board in evaluating the role and relationship of WISHIN's executive management?

GENERAL ASSESSMENT

In addition to the issues previously identified:

What issues/activities should occupy the Board's time during the coming year?

What other comments or suggestions would you offer to improve the overall functioning of the Board or of WISHIN?

BOARD MEMBER: SELF EVALUATION

Please answer the following questions from your personal perspective.

How Satisfied Are You That You

	Very Dissatisfied	2	3	4	Very Satisfied
Understand the organization's mission, vision, and strategic direction?	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

	Very Dissatisfied	2	3	4	Very Satisfied
Have a positive working relationship with other Board members and with the WISHIN CEO?	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

	Very Dissatisfied	2	3	4	Very Satisfied
Are knowledgeable about potential market value of WISHIN's services?	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

	Very Dissatisfied	2	3	4	Very Satisfied
Understand the current and future sources of WISHIN revenue?	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

	Very Dissatisfied	2	3	4	Very Satisfied
Agree to and accept the fiduciary responsibility required of the Board members?	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

	Very Dissatisfied	2	3	4	Very Satisfied
Prepare for and participate at Board meetings, as well as other activities of the organization?	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

	Very Dissatisfied	2	3	4	Very Satisfied
Advise and assist WISHIN when your help is requested?	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

	Very Dissatisfied	2	3	4	Very Satisfied
Are heard and considered when you give your opinions and views?	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

	Very Dissatisfied	2	3	4	Very Satisfied
Find serving on the Board to be a satisfying and rewarding experience?	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5

Comments/Feedback:

Raw Scores Ranked from High to Low

Question	Applies to	Disagree/Dissatisfied			Agree/Satisfied		Total	Avg
		1	2	3	4	5		
4	Board	0	0	1	2	7	46	4.60
27	Member	0	0	2	3	5	43	4.30
25	Member	0	1	1	3	5	42	4.20
2	Board	0	0	2	4	4	42	4.20
21	Member	0	0	2	4	4	42	4.20
28	Member	0	0	2	4	3	37	4.11
11	Board	0	0	4	3	3	39	3.90
22	Member	0	0	2	7	1	39	3.90
29	Member	0	1	5	0	4	37	3.70
1	Board	0	3	0	4	3	37	3.70
16	Board/CEO	0	0	4	4	1	33	3.67
17	Board/CEO	0	2	3	2	3	36	3.60
26	Member	0	2	2	4	2	36	3.60
12	Board	0	2	3	3	2	35	3.50
14	Board	0	2	2	4	1	31	3.44
7	Board	0	2	2	6	0	34	3.40
6	Board	0	3	2	4	1	33	3.30
13	Board	0	3	3	3	1	32	3.20
23	Member	0	2	6	1	1	31	3.10
9	Board	0	4	5	1	0	27	2.70
24	Member	1	4	3	2	0	26	2.60